

# Cultivate Commitment: Dental Culture Edition

**Here it is:** 5 extra tips for cultivating an incredible work culture for your dental team. This free resource will give you 5 more actionable tips and resources to help create a healthy workplace, in addition to our article, "[10 ways to create a healthy work culture your dental team loves \[Free Guide\]](#)."

---

## TIP #6

### Nourish a team-centric environment

**A team-centric environment means that while roles and responsibilities are clearly defined, everyone helps everyone when necessary.** Collaboration in the workplace is a great way to be more efficient, and it will also bring your team members closer together.

**You can also promote a team-centric environment by organizing team-building activities such as:**

- Team happy hours
- Team building workshops
- Any competitive or non-competitive team game, such as a blowing outing

There are several more team-building workshop ideas outlined in [this article from Indeed](#).

The activities listed above provide an opportunity for your team members to socialize with one another and get to know each other, but it doesn't always have to be an outside event! **You can foster a sense of belonging within your dental practice by simply taking time every day to talk about more than just work.**

---

**TIP #7**

## **Embrace your leadership skills**

We could list a million qualities of a good leader, but here's our short list of qualities that set the tone for a workplace.

**Every good leader exemplifies the following:**

- Decisive
- Focused
- Communicative
- Collaborative
- Self-aware

**For a healthy workplace, you must lead by example by displaying empathy, respect, and effective listening so that your team members will follow suit.** In particular, your team members will take note of how you handle conflict and criticism, whether it be within the team or from a patient.

**Leadership training courses are a great way to learn from other leaders, and feel supported by those who know what challenges you face.** Indeed.com has an extensive list of [Top Leadership Training Programs here](#).

## **TIP #8**

# **Implement wellness initiatives**

**Caring about your employees' well-being is another important quality of a leader.**

Showing that you care about your employees' physical and mental health will have a positive impact on your work culture. Again, this shows that you care about more than just your team's work performance.

**To support your team's overall well-being and stress reduction, implement wellness programs, fitness activities, and provide mental health resources.** For example, ensure your team has access to a list of mental health experts who are covered by the insurance plan your practice offers.

You could also combine this with team-building from Tip #6: **Do monthly physical activities with your team, such as hiking or participating in local 5K races.**

An article from [Poppulo](#) explains, "One study indicated that 61% of employees agree that they have made healthier lifestyle choices because of their company's wellness program."

[That article](#) also includes dozens more employee wellness program ideas and examples.

## **TIP #9**

### **Recognize and reward achievements**

**Positive reinforcement and encouragement go a long way toward creating a healthy and harmonious workplace.**

**Set small, achievable goals for your team, and celebrate once they're reached.**

You can even introduce friendly competitions among your employees to keep them motivated and add some fun.

**Also, provide tangible rewards, such as bonuses or extra time off, as tokens of appreciation.** Positive words are valuable and mean a lot to employees, and tangible rewards will keep them working hard, because they are getting the acknowledgement they deserve.

**Celebrate each achievement, and take time to really recognize each employee's accomplishments and progress.**

---

## **TIP #10**

### **Make time to celebrate**

**Speaking of celebrating – it's more important than you might think.** We're rounding out this list of tips with a fun one, but it's just as crucial to your healthy work culture as the more serious tips.

When you make time to recognize and celebrate birthdays, holidays, milestones, company growth, and work anniversaries, you're taking care of many other tips on this list.

**Celebrating at your workplace will:**

- Provide recognition for reaching a goal
- Promote positive team building
- Nurture creativity
- Boost morale

**Celebration shows your appreciation to your team members, whether it's for their work, their contributions, their birthday, or their culture.** It also shows that you care about more than just running your dental business.

**How will you cultivate a work culture your team members love?**

Nurturing a thriving work culture within your dental practice extends beyond boosting morale – it wields tangible business benefits by enhancing employee motivation, contentment, and retention, and subsequently elevating the quality of patient care.

You can read more about the [benefits of celebrating in the workplace in this article](#).

---

**BONUS TIP**

## **Relieve your team of the administrative burden of RCM**

Moving through the revenue cycle includes several time-consuming and repetitive tasks. Time spent on these tasks is time taken away from providing excellent patient care and the other necessary tasks needed to run your dental business.

When your team knows that the revenue cycle is being managed by experts at DCS, they can take a breath and confidently move through their workday, focusing on the more fulfilling duties that they excel at.

Give your team the healthy, happy, and harmonious workplace environment they deserve: [Book a call](#) with our RCM experts at DCS.

### **Meet Moola!**

Our mascot Moola is here to remind you that you'll get cash flow you can count on when we take care of your RCM.

**The first step takes just 1 minute:**

**[Book a free consultation here.](#)**

